



Sustainable Procurement Policy



ICL Group Sustainability Procurement Policy

ICL is a global manufacturer of products based on unique minerals, which fulfill humanity's essential needs, primarily in three markets: agriculture, food and engineered materials. Over the years, as awareness regarding global and regional sustainability challenges have increased, ICL has developed a two-legged approach. On the one hand, the operational focus has been on reducing negative impacts - promoting energy, material and carbon efficiency, pollution control and risk reduction. In parallel, there has been a growing focus on the introduction of products solutions that increase the global positive impact of ICL's business - through its products, existing and new.

Significant effort is also being made to improve every aspect of ICL's products' life cycles, through environmental planning during the product development phase, through efficient logistics as well as through training and support of end users. ICL is seeking to support and develop its products for various circular economy solutions that are being explored through leveraging global partnerships. Furthermore, ICL is developing products and methods that will enable it to be part of a circular economy.

Sustainable Procurement

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At ICL, we believe that sustainability is a shared responsibility. This means that we work closely together with our stakeholders to meet our sustainability goals. We have embedded sustainability in every function, including procurement, playing a key role in establishing a clear and transparent link with our entire supply chain. Improving our sustainable procurement performance is an ongoing process which involves all our suppliers.

We are committed to establish partnerships with our suppliers to enable both ICL and our suppliers to meet our business goals in a socially and environmentally responsible manner.

Sustainable Procurement Goals.



- ▶ Minimize environmental impact by optimizing the use of natural resources, and managing effectively waste in the supply chain;
- ▶ Optimize the delivery and usage of products and services in our production process;
- ▶ Manage risk and improve internal and external standards through performance assessments across the supply chain;
- ▶ Promote and enable innovation across our supply markets;
- ▶ Drive adoption of sustainable practices across the supply chain, by establishing partnership with our suppliers, with the common goal to continuously improve performance over time.
- ▶ Strive to include sustainability practices, performance and transparency as part of ICL's supplier selection process, encouraging active sustainability partners among our suppliers.



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