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## Biodiversity and Nature Conservation Position Statement

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We recognize biodiversity and nature conservation as the foundation of resilient ecosystems, thriving communities, and sustainable business practices. Healthy ecosystems provide the balance and resources essential for our operations, drive innovation, and reduce environmental risks. Biodiversity and nature conservation are central to our operations and our relationships with stakeholders, including employees, partners, and the communities where we operate.

Our approach to biodiversity and nature conservation is rooted in our commitment to doing the right thing, in the right way, every day. Guided by the UN SDGs, we embed biodiversity and nature conservation principles across our value chain to promote the protection and sustainable use of natural resources, ensuring ecosystems remain healthy and resilient. Our efforts in biodiversity and nature conservation align particularly with the following SDGs:



### Our Guiding Principles

At ICL, we integrate biodiversity and nature conservation considerations throughout our relevant operations, through a site-specific approach. This approach encompasses land-use practices, resource planning, production, nature restoration, reclamation and remediation and stakeholder engagement. Our goal is to balance responsible business practices with environmental stewardship, striving to ensure sustainable outcomes for the ecosystems and communities we impact.

Our commitment to advancing biodiversity and nature conservation, is guided by the following principles:

#### ➤ Nature Conservation by Sustainable Solutions

ICL's fertilizers and biostimulants address food security and agricultural challenges by enhancing crop yields on existing farmland, thereby minimizing the need to expand agricultural land into natural habitats. Our specialty products are designed to increase nutrient use efficiency and reduce the environmental impact compared to traditional fertilizers. We prioritize developing products that utilize nutrients recovered from waste and from natural sources, offering sustainable alternatives. By promoting sustainable and efficient resource use, we contribute to soil fertility, soil health, and protect ecosystems from contamination and degradation. We also partner with farmers to implement balanced fertilization practices, ensuring both agricultural productivity and environmental sustainability.

#### ➤ Assessing and Reducing Impacts

ICL evaluates and assesses direct and indirect impacts on biodiversity and ecosystems when relevant, to ensure sustainable operations. By adopting sustainable land-use practices, protecting sensitive habitats, and implementing proactive mitigation measures, aligned with the mitigation hierarchy (avoidance, minimization, rectification, and compensation), we strive to minimize biodiversity and nature loss and associated risks. Additionally, ICL is committed to preserving protected areas, minimizing the ecological

impact of our activities. We seek to incorporate biodiversity and nature conservation assessments as part of our planning and approval of operations, where applicable.

➤ **Sustainable Resource Management**

ICL prioritizes efficient and responsible use of natural resources. We strive to integrate biodiversity and environmental considerations into resource planning and decision-making, and adopt renewable, recycled, circular and alternative materials whenever feasible. We aim to minimize our environmental footprint while ensuring operational sustainability by aligning with best practices.

➤ **Restoration and Nature Conservation**

We invest in rehabilitation of landscapes affected by our activities, aiming to regenerate ecosystems that support diverse wildlife, plant species, and essential ecological processes. Furthermore, we support initiatives to conserve endangered species and habitats, recognizing the importance of restoring ecological balance for long-term resilience. At the end of an operation's lifecycle, we responsibly manage site closures and restorations of ecosystems.

➤ **Collaboration and Stakeholder Engagement**

ICL fosters partnerships with international organizations, NGOs, local communities, farmers, and biodiversity experts, to advance conservation strategies. Through open communication and knowledge-sharing, we work collaboratively to align conservation initiatives with stakeholders' expectations. We are committed to meeting biodiversity and nature conservation laws, regulations, permits and standards, working closely with local regulators and government bodies to maintain full compliance.

➤ **Accountability and Transparency**

ICL monitors and measures biodiversity and nature conservation performance and related indicators across its operations. We conduct annual reviews of site-specific objectives and targets, incorporating biodiversity and nature conservation metrics into KPIs, to ensure consistent progress and accountability.

We prioritize transparent communication with our local communities, governments, regulators and other stakeholders, disclosing and reporting on biodiversity and nature conservation initiatives as well as environmental impact of our activities. This ensures our efforts to align with global frameworks and meet the expectations of our stakeholders.

By embedding these principles into our operations, ICL reinforces its dedication to responsible environmental management, mitigating ecological impact, reducing biodiversity risks, and fostering resilient ecosystems that contribute to long-term sustainability.

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