

## Circular Economy Position Statement

This Circular Economy position statement represents ICL's vision for a strategic pathway, to transition from the traditional linear model toward a sustainable future. Our approach addresses resource scarcity, environmental degradation, and climate change by enhancing resource efficiency, reducing environmental impacts, and promoting sustainable production and consumption practices.

Circular economy has become a global priority, which addresses humanity's pressing challenges regarding sustainability, resource efficiency and resilient solutions. Governments and organizations are integrating circular economy principles into strategies, policies, and legislative frameworks.

Our circular economy approach is rooted in our commitment to doing the right thing, in the right way, every day. Guided by the UN SDGs, we embed these principles into all aspects of our business to ensure that our actions support global sustainability goals. Our efforts in circular economy align particularly with the following SDG:



### Embedding Circular Economy Principles Across Our Value Chain

At ICL, we strive to integrate circular economy principles throughout our entire value chain, covering our product portfolio, product design, material sourcing, production, waste management and distribution. By embedding circularity principles at every stage, we strive to create sustainable value for our customers, partners and other stakeholders while driving innovative and efficient practices.

Our vision and commitment are guided by the following principles:

#### ➤ Partnerships for Circular Progress

At ICL, we recognize that the transition to a circular economy requires a shared commitment and collective action. We believe that advancing a circular economy while promoting economic growth and prosperity requires a strong commitment to partnership, collaboration, and interdisciplinary approaches. We are dedicated to fostering cross-sector partnerships and industrial symbiosis, as effective coordination between our business units and partners is essential to realizing our circular economy objectives and to achieving broader environmental and economic benefits for all involved.

#### ➤ Product Design and R&D

We embed circular economy principles into the heart of our product research and development process. We evaluate the environmental impact of our products and aim to prioritize durability and adaptability in product design, while ensuring our solutions contribute to extended shelf life, product's lifecycles and reduced waste.

We aim to design products and processes that promote circularity, including design for durability, recyclability and by enhancing efficiency, reducing emissions and waste, and promoting responsible consumption and sustainable practices.

➤ **Material Selection and Sourcing**

We focus on responsible consumption and aim to prioritize alternative, renewable, and recycled materials that reduce environmental impact and enhance resource efficiency. We explore opportunities for alternative raw materials, side stream and waste stream materials, and develop innovative materials. We encourage efficiency and circular practices throughout our supply chain.

➤ **Circular Operations and Waste Management**

We strive to achieve the highest efficiency levels of all our operations.

By transforming by-products and waste materials into valuable resources, we utilize them as materials for continuous productions or reintegrating them to production cycles. Our innovative processes leverage advanced technologies and resource optimization practices, for the reuse and reduction of materials, energy, waste, water, and emissions to enhance efficiency and minimize environmental impact.

We are dedicated to initiating and implementing efficiency programs across our operations to ensure responsible consumption and management, aiming to reach operational excellence.

➤ **Circularity in Products and Business Models**

We are committed to delivering products that support circularity in global markets. Our approach focuses on continuous search for innovative product solutions aligned with circular economy principles and resource-efficient practices.

ICL continuously explores and strives to adopt, circular business models, from models that promote products that portray entirely circularity, to models that generate shared value for both customers and the environment that promote circular economy.

➤ **Responsible Use and Product Lifecycle Management**

We encourage responsible use of our products through customer engagement, ongoing support and education, that optimize product efficiency, ensuring our products continue to deliver the highest value, with reduced environmental impact.

➤ **Monitoring and Reporting**

We are committed to measuring and monitoring data related to circular economy across our operations. Each year, establish and review our KPIs incorporate improvement in circular economy-related areas. These include savings or consumption reductions through resource efficiency programs; reduction of environmental impact, and development and sales of sustainable products that embed circular principles. Additionally, we are committed to transparent communication with our stakeholders by publishing relevant information regarding circular economy.

---

Elad Aharonson  
ICL CEO & President

---

Lilach Geva-Harel  
EVP, Chief Legal and Sustainability Officer