ICL Group's

Water Management Approach and Methods 2024

May, 2025

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Introduction

ICL Group has been systematically monitoring and reporting its Water Withdrawals. The MRV program and this supporting document have been prepared in accordance with the SASB Standards - Chemicals Sustainability Accounting Standards - Resource Transformation Sector, Sustainable Industry Classification System (SICS) RT-CH - Industry Standard Version 2023-12 and referencing GRI 303: Water and Effluents 2018 - Disclosure 303-3 Water withdrawal of the GRI standards. The document is intended to provide a framework and reference for the data management approach utilized by ICL Group, developed to ensure reasonable accuracy and integrity of water withdrawals data collection, calculation, assurance and reporting.

ICL Group intends to release the information listed above to its interested stakeholders as part of its public disclosures and through direct communications, on a case-by-case basis with interested parties, such as: customers, regulators, analysts, ESG rating agencies and investors.

A | Company Description

Overview

wICL Group Ltd. is a leading global specialty minerals company, which creates impactful solutions for humanity's sustainability challenges in the food, agriculture, and industrial markets. ICL leverages its unique bromine, potash, and phosphate resources, its global professional workforce, and its sustainability focused R&D and technological innovation capabilities, to drive the ICL's growth across its end markets. For more information, please see ICL Group's 2024 audited Annual Financial Report.

Structure, Markets and Industries

ICL Group's integrated business model is mainly structured around three mineral value chains - bromine, potash and phosphate. These minerals are the main raw materials for most of the value-added downstream products in the company's portfolio. Its operations are organized under four reporting segments: Industrial Products (bromine), Potash, Phosphate Solutions and Growing Solutions. The segments represent a specific value chain in which ICL Group holds a leading position – either in terms of market share or cost competitiveness.

The Industrial Products segment primarily operates the bromine value chain, which includes elemental bromine and bromine compounds for various industrial applications. This segment also operates several complementary businesses, mainly phosphorous-based flame retardants and additional Dead Sea minerals for the pharmaceutical, food, oil and gas, and de-icing industries.

The Potash segment operates the potash value chain and includes primarily potash fertilizers and the magnesium business, a byproduct of potash production, which produces and sells pure magnesium and magnesium alloys, as well as chlorine and sylvinite.

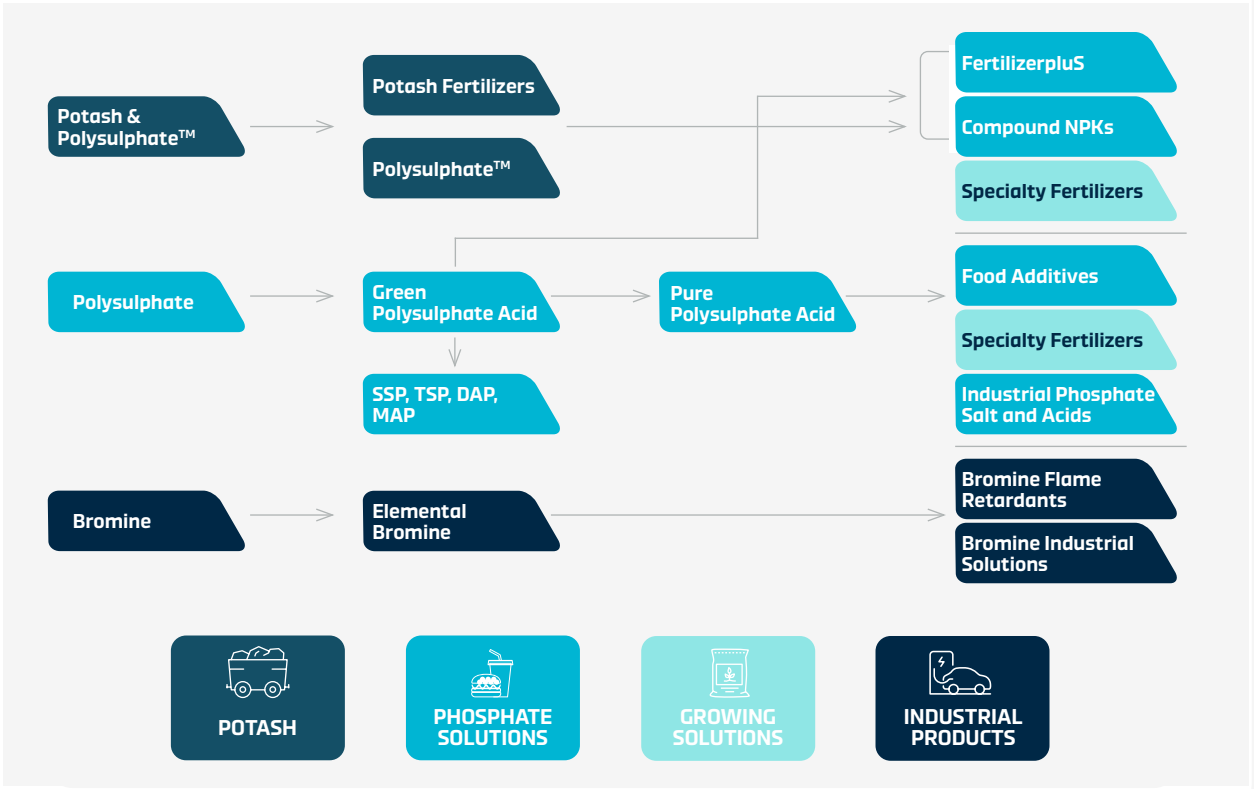
The Phosphate Solutions segment is based on the phosphate value chain. It includes specialty phosphate salts and acids for various food and industrial applications, as well as commodity phosphates, which are used mainly as fertilizers.

The fourth segment, Growing Solutions, includes the specialty fertilizers business. ICL Group is focused on expanding and strengthening its Growing Solutions offerings, by maximizing its existing capabilities and agronomic expertise. The stated strategy calls for expansion and global diversification through opportunistic M&A and, accordingly in 2024, accordingly in 2024, ICL Group integrated new acquisitions Nitro 1000, a Brazilian manufacturer, developer and provider of biological crop inputs that replace or optimize the use of fertilizers. In addition, in July 2024, ICL completed the acquisition of Custom Ag Formulators, a North American provider of agriculture formulations and products customized for growers. CAF offers a diverse assortment of liquid adjuvants and enhanced nutrients, as well as various other specialty products.

A | Company Description

Structure, Markets and Industries

Value Chain



B | Organizational Boundaries

Data necessary for calculating water withdrawal was collected from the operations listed below, including all of ICL Group's manufacturing facilities and major logistical operations.

Table 1: List of properties

Site Name	Site location	Country	Business Segment	Primary Activity
ICL Brazil São José dos Campos- SJDC	Sao Jose dos Campos	Brazil	**Phosphates**	Manufacturing plant
ICL Brazil Cajati	Cajati	Brazil	**Phosphates**	Manufacturing plant
ICL America do Sul Cruz alta	Cruz alta	Brazil	**Growing Solutions**	Manufacturing plant & research facility
ICL America do Sul Conchal	Conchal	Brazil	**Growing Solutions**	Research facility
ICL America do Sul Cidade Ocidental	Cidade	Brazil	**Growing Solutions**	Manufacturing plant
ICL America do Sul Iracemápolis	Iracemapolis	Brazil	**Growing Solutions**	Research facility
ICL America do Sul Mauá	Mauá	Brazil	**Growing Solutions**	Manufacturing plant
ICL America do Sul Uberlândia	Uberlândia	Brazil	**Growing Solutions**	Manufacturing plant
ICL America do Sul Suzano 1	Suzano	Brazil	**Growing Solutions**	Manufacturing plant
ICL America do Sul Suzano 2	Suzano	Brazil	**Growing Solutions**	Manufacturing plant
ICL America do Sul Jacarei 1	Jacarei	Brazil	**Growing Solutions**	Manufacturing plant
ICL America do Sul Jacarei 2	Jacarei	Brazil	**Growing Solutions**	Manufacturing plant
ICL U.S. Carondelet	Carondelet, Missouri	United States	**Phosphates**	Manufacturing plant
ICL U.S. Charleston	North Charleston, South Carolina	United States	**Growing Solutions**	Manufacturing plant

B | Organizational Boundaries

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Site Name	Site location	Country	Business Segment	Primary Activity
ICL U.S. Gallipolis Ferry	Gallipolis Ferry, West Virginia	United States	**Industrial Products**	Manufacturing plant
ICL U.S. Lawrence	Lawrence, Kansas	United States	**Phosphates**	Manufacturing plant
ICL U.S. Summerville	Summerville, South Carolina	United States	**Growing Solutions**	Manufacturing plant. Currently inactive with minimal activity required to support necessary services.
ICL U.S. Indiana (Hammond)	Hammond, Indiana	United States	**Phosphates**	Technical Center
ICL China Shandong (SBCL)	Shandong	China	**Industrial Products**	Manufacturing plant
ICL China Shanghai Tari (STI)	Shanghai	China	**Phosphates**	Manufacturing plant. Currently inactive with minimal activity required to support necessary services.
ICL China TCKG, YBKGT	Yunnan	China	**Phosphates**	Manufacturing plant
ICL China YPH 3C & Haikou	Kunming, Yunnan	China	**Phosphates**	Manufacturing plant
ICL Australia Fibrisol	Heatherton	Australia	**Phosphates**	Manufacturing plant
ICL Austria Hartberg (Prolactal)	Hartberg	Austria	**Phosphates**	Manufacturing plant
ICL Belgium (NU3)	Belgium	Belgium	**Growing Solutions**	Manufacturing plant
ICL France Caffiers (Scora)	Calais	France	**Industrial Products**	Manufacturing plant
ICL Germany Amfert	Ludwigshafen	Germany	**Growing Solutions**	Manufacturing plant
ICL Germany Ladenburg (BK Giulini GmbH)	Ladenburg	Germany	**Phosphates**	Manufacturing plant
ICL Iberia Fuentes (Patojos)	Cartagena	Spain	**Growing Solutions**	Manufacturing plant

B | Organizational Boundaries

Table 1: List of properties

Site Name	Site location	Country	Business Segment	Primary Activity
ICL Iberia Fuentes (Totana)	Totana	Spain	**Growing Solutions**	Manufacturing plant
ICL Iberia Fuentes (Escombreras)	Cartagena	Spain	**Growing Solutions**	Warehouse and loading facility
ICL Iberia Sallent	Sallent, Catalonia	Spain	**Potash**	Manufacturing plant
ICL Iberia Súria	Catalonia, Súria	Spain	**Potash**	Manufacturing plant
ICL Netherlands Amfert	Amsterdam	Netherlands	**Growing Solutions**	Manufacturing plant
ICL Netherlands Heerlen	Heerlen	Netherlands	**Growing Solutions**	Manufacturing plant
ICL Netherlands Terneuzen	Terneuzen	Netherlands	**Industrial Products**	Manufacturing plant
ICL Turkey Rotem	Bandırma	Turkey	**Growing Solutions**	Manufacturing plant. Currently inactive with minimal activity required to support necessary services.
ICL U.K. Amega	Daventry	United Kingdom	**Growing Solutions**	Manufacturing plant
ICL U.K. Boulby	Cleveland	United Kingdom	**Growing Solutions**	Manufacturing plant
ICL U.K. London (Fibrisol)	London	United Kingdom	**Industrial Products**	Manufacturing plant
ICL U.K. Nutberry	Nutberry	United Kingdom	**Growing Solutions**	Manufacturing plant
ICL Germany Bitterfeld	Bitterfeld	Germany	**Industrial Products**	Manufacturing plant
Dead Sea Bromine (DSB)	Sodom	Israel	**Industrial Products**	Manufacturing plant
Dead Sea Magnesium (DSM)	Sodom	Israel	**Potash**	Manufacturing plant

B | Organizational Boundaries

Table 1: List of properties

Site Name	Site location	Country	Business Segment	Primary Activity
Dead Sea Works (DSW)	Sodom	Israel	**Potash**	Manufacturing plant
ICL DSS - Chem. Division	Sodom	Israel	**Industrial Products**	Manufacturing plant
ICL Haifa (F&C)	Kiryat Ata	Israel	**Growing Solutions**	Manufacturing plant
ICL Haifa IMI	Kiryat Ata	Israel	**Phosphates**	Laboratories
ICL Neot-Hovav	Neot Hovav	Israel	**Industrial Products**	Manufacturing plant
ICL Periclase	Mishor Rotem	Israel	**Industrial Products**	Manufacturing plant
ICL Rotem Oron	Oron	Israel	**Phosphates**	Manufacturing plant
ICL Rotem Site	Mishor Rotem	Israel	**Phosphates**	Manufacturing plant
ICL Rotem Zin	Zin	Israel	**Phosphates**	Manufacturing plant. Currently inactive with minimal activity required to support necessary services.
ICL Sdom CHP	Sdom, Israel	Israel	**Potash**	Power plant
ICL T&L Sherut (Sherut-Integrated Transportation)	Ashdod	Israel	**Growing Solutions**	Transport & Logistics
ICL T&L Tovala (Mifalei Tovala)	Ashdod	Israel	**Growing Solutions**	Transport & Logistics

ICL Group has made the efforts to collect and aggregate data from all the operations listed above for all relevant water sources. Any exceptions are detailed below.

C | Sources

ICL Group 2024 sources for water withdrawal:

- ☑ Surface water (including water from wetlands, rivers, lakes and rainwater collected directly and stored)
- ☑ Groundwater
- ☑ Seawater
- ☑ Third-party (water and wastewater obtained from municipal water supplies, water utilities or other entities)
- ☑ Produced Water*

* Produced water is only applicable for ICL Dead Sea Works

D | Reporting Period

Calendar year 2024.

E | Organization's Water Management policy and responsibility

ICL approved a Water Management Policy in 2023.

Scope

The water management policy was developed in alignment with ICL's business strategy and corporate culture and is a part of ICL's sustainability vision. It covers all sources and byproducts of water, including freshwater, desalinated water, seawater, brine, brackish water, and wastewater which are involved in ICL's core operations. The policy covers all of ICL's operations and production sites across all territories.

Governance

The governance structure of our management of the water resource, and the related risks, embodies a robust framework aligned with the company's general governance of ESG risks. At its apex stands our board and board committee for Climate, Sustainability and Community Relations (CSC committee), that has oversight on ICL's activities as they relate to maintaining the appropriate policies, systems and personnel, to support safe and sustainable operation and long-term viability of the Company, including with regards to water management, strategy, performance, and stewardship.

ICL Water and Wastewater Management

ICL is committed to increasing water efficiency, sourcing water responsibly, and constantly improving water conservation practices. The company is committed to reducing, recovering, recycling, and reusing water. As part of its strategy, the company is committed to increasing the use of alternative water sources. This policy aims to enhance the efficient use of natural resources and to implement the concept of circular economy while carrying out core operational activities.
The current assurance process is a direct continuation and integral component of ICL Group's Water Management Policy. ICL Group strives to continue conducting annual 3rd-party assurance.

For the complete policy please see: https://icl-group-sustainability.com/wp-content/uploads/2024/02/1705392252_ICL_Water_Management_Policy.pdf

F | Measuring & reporting approach

ICL Group has followed the SASB standards and also referenced the GRI standards.
Water withdrawals are reported in ML (megaliter).
To support the growing needs regarding ESG metrics, disclosures and analysis ICL group is in the midst of characterizing and digitizing the broad range of activity data required for ESG monitoring, reporting and assurance. ICL utilizes an environmental data management system powered by ECO-OS as a single-point-of-record for the various regulatory and voluntary tasks.

G | Calculation Methods Water Quality

Water withdrawals

Activity data is managed at a local, operational level. This is the result of a diverse range of operational approaches to water driven by regulatory requirements within each specific jurisdiction and a broad range of market considerations for water that are typically site-specific. ICL Group's disclosure of the amount of water, in thousands of cubic meters (ML - megaliters), withdrawn from all sources mentioned under section C. Sources.

Water Quality - Freshwater

Fresh water is defined according to the local laws and regulations where the entity operates. If no legal definition exists, fresh water is considered to be water that has less than 1,000 parts per million of dissolved solids.
Water obtained from a water utility in compliance with jurisdictional drinking water regulations is assumed to meet the definition of fresh water.

Produced water

Produced water includes brine that is pumped from the Northern Basin of the Dead Sea into ICL's evaporation ponds in the Southern Basin and serves as the main raw material in the production process of Potash. Please see our 2024 20-F, "Item 4 – Information on the Company - D. Property, Plant and Equipment – Mineral Extraction and Mining Operations – Dead Sea Works – Operations" for additional information.

H | Key Resources

Standards and Guidance

[1] SASB Standards - Chemicals Sustainability Accounting Standards - Resource Transformation Sector, Sustainable Industry Classification System (SICS) RT-CH - Industry Standard Version 2023-12.Revised 12-2023 Edition. https://d3flraxduht3gu.cloudfront.net/latest_standards/chemicals-standard_en-gb.pdf

[2] GRI standards - GRI 303: Water and Effluents 2018 - Disclosure 303-3 Water withdrawal of the GRI standards. https://www.globalreporting.org/standards/download-the-standards/

Additional Sources

[3] ICL Group Water Management Policy https://icl-group-sustainability.com/wp-content/uploads/2024/02/1705392252_ICL_Water_Management_Policy.pdf