



ICL Group's

# **Water Management Approach and Methods 2025**

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# ICL Group's Water Management Approach and Methods 2025

|                                                                     |           |
|---------------------------------------------------------------------|-----------|
| <b>Introduction</b>                                                 | <b>3</b>  |
| <b>A. Company Description</b>                                       | <b>4</b>  |
| Overview                                                            | 4         |
| Structure, Markets and Industries                                   | 4         |
| <b>B. Organizational Boundaries</b>                                 | <b>6</b>  |
| Table 1: List of properties                                         | 6         |
| <b>C. Sources</b>                                                   | <b>10</b> |
| <b>D. Reporting Period</b>                                          | <b>10</b> |
| <b>E. Organization's Water Management policy and responsibility</b> | <b>11</b> |
| Scope                                                               | 11        |
| Governance                                                          | 11        |
| ICL Water and Wastewater Management                                 | 11        |
| <b>F. Measuring &amp; reporting approach</b>                        | <b>12</b> |
| <b>G. Calculation Methods Water Quality</b>                         | <b>12</b> |
| <b>H. Data Availability, Exclusions and Uncertainties</b>           | <b>13</b> |
| <b>I. Key Resources</b>                                             | <b>13</b> |
| Standards and Guidance                                              | 13        |
| Additional Sources                                                  | 13        |
| <b>Disclaimer</b>                                                   | <b>14</b> |



# ICL Group's Water Management Approach and Methods 2025

## Introduction

ICL Group has been systematically monitoring and reporting its Water Withdrawals. The MRV program and this supporting document have been prepared in accordance with the SASB Standards - Chemicals Sustainability Accounting Standards - Resource Transformation Sector, Sustainability Accounting Standards Board (SASB) Resource Transformation Sector Chemicals Sustainability Accounting Standard (RT-CH-140.a.1, 2023-12), as maintained by the IFRS Foundation and referencing GRI 303: Water and Effluents 2018 - Disclosure 303-3 Water withdrawal of the GRI standards. The document is intended to provide a framework and reference for the data management approach utilized by ICL Group, developed to ensure reasonable accuracy and integrity of water withdrawals data collection, calculation, assurance and reporting.

ICL Group intends to release the information listed above to its interested stakeholders as part of its public disclosures and through direct communications, on a case-by-case basis with interested parties, such as: customers, regulators, analysts, ESG rating agencies and investors.



## A | Company Description

### Overview

ICL Group Ltd. is a leading global specialty minerals company, which creates impactful solutions for humanity's sustainability challenges in the food, agriculture, and industrial markets. ICL leverages its unique bromine, potash, and phosphate resources, its global professional workforce, and its sustainability focused R&D and technological innovation capabilities, to drive the ICL's growth across its end markets. For more information, please see ICL Group's 2025 audited Annual Financial Report.

### Structure, Markets and Industries

ICL Group's integrated business model is mainly structured around three mineral value chains—bromine, potash and phosphate. These minerals are the main raw materials for most of the value-added downstream products in the company's portfolio. Its operations are organized under four reporting segments: Industrial Products (bromine), Potash, Phosphate Solutions and Growing Solutions. The segments represent a specific value chain in which ICL Group holds a leading position – either in terms of market share or cost competitiveness.

The Industrial Products segment primarily operates the bromine value chain, which includes elemental bromine and bromine compounds for various industrial applications. This segment also operates several complementary businesses, mainly phosphorous-based flame retardants and additional Dead Sea minerals for the pharmaceutical, food, oil and gas, and de-icing industries.

The Potash segment operates the potash value chain and includes primarily potash fertilizers and the magnesium business, a byproduct of potash production, which produces and sells pure magnesium and magnesium alloys, as well as chlorine and sylvinitite.

The Phosphate Solutions segment is based on the phosphate value chain. It includes specialty phosphate salts and acids for various food and industrial applications, as well as commodity phosphates, which are used mainly as fertilizers.

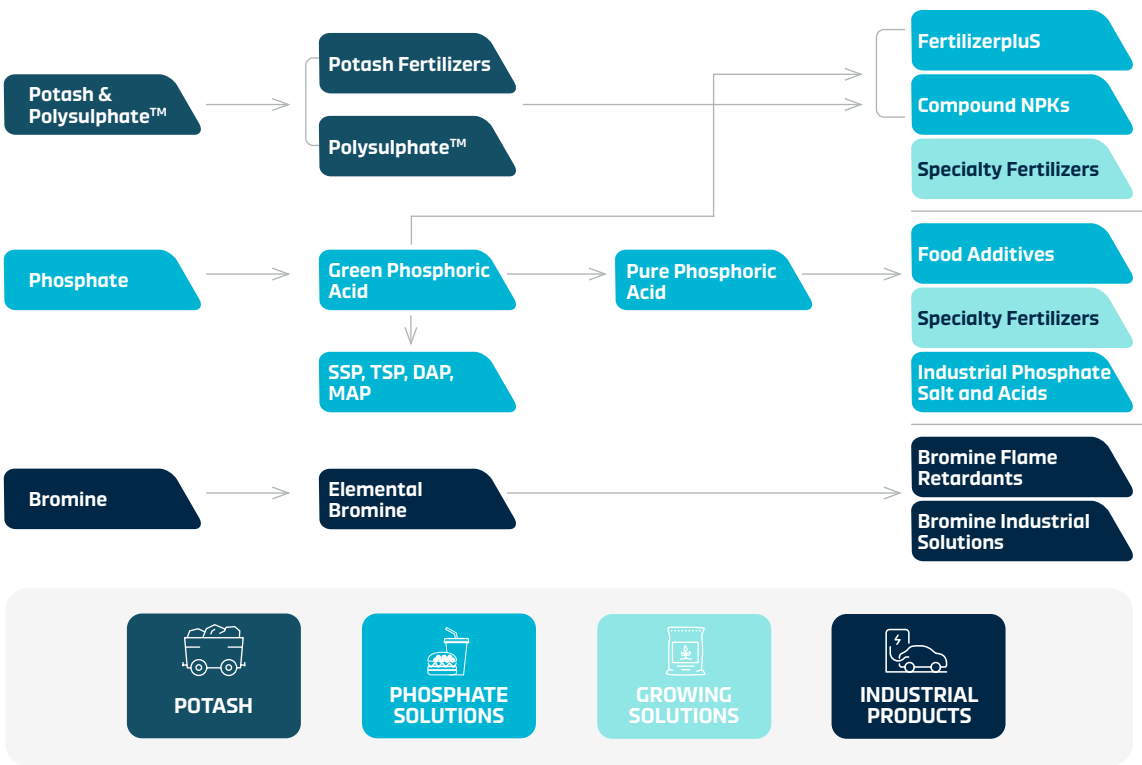
The fourth segment, Growing Solutions, includes the specialty fertilizers business.



# A | Company Description

## Structure, Markets and Industries

### Value Chain



## B | Organizational Boundaries

Data necessary for calculating water withdrawal was collected from the operations listed below, including all of ICL Group's manufacturing facilities and major logistical operations. Inactive sites with minimal activity are retained within inventory boundaries unless operations fully cease and assets are removed from ICL operation control.

**Table 1: List of properties**

|  Site Name |  Site location |  Country         |  Business Segment |  Primary Activity |
|---------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------|
| ICL Brazil São José dos Campos- SJDC                                                        | Sao Jose dos Campos                                                                             |  Brazil          | <b>Phosphates</b>                                                                                    | Manufacturing plant                                                                                  |
| ICL Brazil Cajati                                                                           | Cajati                                                                                          |  Brazil          | <b>Phosphates</b>                                                                                    | Manufacturing plant                                                                                  |
| ICL America do Sul Cruz alta                                                                | Cruz alta                                                                                       |  Brazil          | <b>Growing Solutions</b>                                                                             | Manufacturing plant & research facility                                                              |
| ICL America do Sul Conchal                                                                  | Conchal                                                                                         |  Brazil         | <b>Growing Solutions</b>                                                                             | Research facility                                                                                    |
| ICL America do Sul Cidade Ocidental                                                         | Cidade                                                                                          |  Brazil        | <b>Growing Solutions</b>                                                                             | Manufacturing plant                                                                                  |
| ICL America do Sul Iracemápolis                                                             | Iracemapolis                                                                                    |  Brazil        | <b>Growing Solutions</b>                                                                             | Research facility                                                                                    |
| ICL America do Sul Mauá                                                                     | Mauá                                                                                            |  Brazil        | <b>Growing Solutions</b>                                                                             | Manufacturing plant                                                                                  |
| ICL America do Sul Uberlândia                                                               | Uberlândia                                                                                      |  Brazil        | <b>Growing Solutions</b>                                                                             | Manufacturing plant                                                                                  |
| ICL America do Sul Suzano 1                                                                 | Suzano                                                                                          |  Brazil        | <b>Growing Solutions</b>                                                                             | Manufacturing plant                                                                                  |
| ICL America do Sul Suzano 2                                                                 | Suzano                                                                                          |  Brazil        | <b>Growing Solutions</b>                                                                             | Manufacturing plant                                                                                  |
| ICL America do Sul Jacarei 1                                                                | Jacarei                                                                                         |  Brazil        | <b>Growing Solutions</b>                                                                             | Manufacturing plant                                                                                  |
| ICL America do Sul Jacarei 2                                                                | Jacarei                                                                                         |  Brazil        | <b>Growing Solutions</b>                                                                             | Manufacturing plant                                                                                  |
| ICL U.S. Carondelet                                                                         | Carondelet, Missouri                                                                            |  United States | <b>Phosphates</b>                                                                                    | Manufacturing plant                                                                                  |
| ICL U.S. Charleston                                                                         | North Charleston, South Carolina                                                                |  United States | <b>Growing Solutions</b>                                                                             | Manufacturing plant                                                                                  |

## B | Organizational Boundaries

**Table 1: List of properties**

|  Site Name |  Site location |  Country       |  Business Segment |  Primary Activity |
|---------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------|
| ICL U.S. Gallipolis Ferry                                                                   | Gallipolis Ferry, West Virginia                                                                 |  United States | <b>Industrial Products</b>                                                                           | Manufacturing plant                                                                                  |
| ICL U.S. Lawrence                                                                           | Lawrence, Kansas                                                                                |  United States | <b>Phosphates</b>                                                                                    | Manufacturing plant                                                                                  |
| ICL U.S. Summerville                                                                        | Summerville, South Carolina                                                                     |  United States | <b>Growing Solutions</b>                                                                             | Manufacturing plant. Currently inactive.                                                             |
| ICL U.S. Indiana (Hammond)                                                                  | Hammond, Indiana                                                                                |  United States | <b>Phosphates</b>                                                                                    | Technical Center                                                                                     |
| ICL China Shandong (SBCL)                                                                   | Shandong                                                                                        |  China         | <b>Industrial Products</b>                                                                           | Manufacturing plant                                                                                  |
| ICL China Shanghai Tari (STI)                                                               | Shanghai                                                                                        |  China       | <b>Phosphates</b>                                                                                    | Manufacturing plant. Currently inactive.                                                             |
| ICL China TCKG, YBKGT                                                                       | Yunnan                                                                                          |  China       | <b>Phosphates</b>                                                                                    | Manufacturing plant                                                                                  |
| ICL China YPH 3C & Haikou                                                                   | Kunming, Yunnan                                                                                 |  China       | <b>Phosphates</b>                                                                                    | Manufacturing plant                                                                                  |
| ICL Australia Fibrisol                                                                      | Heatherton                                                                                      |  Australia   | <b>Phosphates</b>                                                                                    | Manufacturing plant                                                                                  |
| ICL Austria Hartberg (Prolactal)                                                            | Hartberg                                                                                        |  Austria     | <b>Phosphates</b>                                                                                    | Manufacturing plant                                                                                  |
| ICL Belgium (NU3)                                                                           | Belgium                                                                                         |  Belgium     | <b>Growing Solutions</b>                                                                             | Manufacturing plant                                                                                  |
| ICL France Caffiers (Scora)                                                                 | Calais                                                                                          |  France      | <b>Industrial Products</b>                                                                           | Manufacturing plant                                                                                  |
| ICL Germany Amfert                                                                          | Ludwigshafen                                                                                    |  Germany     | <b>Growing Solutions</b>                                                                             | Manufacturing plant                                                                                  |
| ICL Germany Ladenburg (BK Giulini GmbH)                                                     | Ladenburg                                                                                       |  Germany     | <b>Phosphates</b>                                                                                    | Manufacturing plant                                                                                  |
| ICL Iberia Fuentes (Patojos)                                                                | Cartagena                                                                                       |  Spain       | <b>Growing Solutions</b>                                                                             | Manufacturing plant                                                                                  |



## B | Organizational Boundaries

Table 1: List of properties

|  Site Name |  Site location |  Country          |  Business Segment |  Primary Activity     |
|---------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------|
| ICL Iberia Fuentes (Totana)                                                                 | Totana                                                                                          |  Spain            | <b>Growing Solutions</b>                                                                             | Manufacturing plant                                                                                      |
| ICL Iberia Fuentes (Escombreras)                                                            | Cartagena                                                                                       |  Spain            | <b>Growing Solutions</b>                                                                             | Warehouse and loading facility                                                                           |
| ICL Iberia Sallent                                                                          | Sallent, Catalonia                                                                              |  Spain            | <b>Potash</b>                                                                                        | Manufacturing plant                                                                                      |
| ICL Iberia Súria                                                                            | Catalonia, Súria                                                                                |  Spain            | <b>Potash</b>                                                                                        | Manufacturing plant                                                                                      |
| ICL Netherlands Amfert                                                                      | Amsterdam                                                                                       |  Netherlands      | <b>Growing Solutions</b>                                                                             | Manufacturing plant                                                                                      |
| ICL Netherlands Heerlen                                                                     | Heerlen                                                                                         |  Netherlands    | <b>Growing Solutions</b>                                                                             | Manufacturing plant                                                                                      |
| ICL Netherlands Terneuzen                                                                   | Terneuzen                                                                                       |  Netherlands    | <b>Industrial Products</b>                                                                           | Manufacturing plant                                                                                      |
| ICL Turkey Rotem                                                                            | Bandırma                                                                                        |  Turkey         | <b>Growing Solutions</b>                                                                             | Manufacturing plant.<br>Currently inactive with minimal activity required to support necessary services. |
| ICL U.K. Amega                                                                              | Daventry                                                                                        |  United Kingdom | <b>Growing Solutions</b>                                                                             | Manufacturing plant                                                                                      |
| ICL U.K. Boulby                                                                             | Cleveland                                                                                       |  United Kingdom | <b>Growing Solutions</b>                                                                             | Manufacturing plant                                                                                      |
| ICL U.K. London (Fibrisol)                                                                  | London                                                                                          |  United Kingdom | <b>Industrial Products</b>                                                                           | Manufacturing plant                                                                                      |
| ICL U.K. Nutberry                                                                           | Nutberry                                                                                        |  United Kingdom | <b>Growing Solutions</b>                                                                             | Manufacturing plant                                                                                      |
| ICL Germany Bitterfeld                                                                      | Bitterfeld                                                                                      |  Germany        | <b>Industrial Products</b>                                                                           | Manufacturing plant                                                                                      |
| Dead Sea Bromine (DSB)                                                                      | Sodom                                                                                           |  Israel         | <b>Industrial Products</b>                                                                           | Manufacturing plant                                                                                      |
| Dead Sea Magnesium (DSM)                                                                    | Sodom                                                                                           |  Israel         | <b>Potash</b>                                                                                        | Manufacturing plant                                                                                      |

## B | Organizational Boundaries

**Table 1: List of properties**

|  Site Name |  Site location |  Country         |  Business Segment |  Primary Activity     |
|---------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------|
| Dead Sea Works (DSW)                                                                        | Sodom                                                                                           |  Israel          | <b>Potash</b>                                                                                        | Manufacturing plant                                                                                      |
| ICL DSS - Chem. Division                                                                    | Sodom                                                                                           |  Israel          | <b>Industrial Products</b>                                                                           | Manufacturing plant                                                                                      |
| ICL Haifa (F&C)                                                                             | Kiryat Ata                                                                                      |  Israel          | <b>Growing Solutions</b>                                                                             | Manufacturing plant                                                                                      |
| ICL Haifa IMI                                                                               | Kiryat Ata                                                                                      |  Israel          | <b>Phosphates</b>                                                                                    | Laboratories                                                                                             |
| ICL Neot-Hovav                                                                              | Neot Hovav                                                                                      |  Israel          | <b>Industrial Products</b>                                                                           | Manufacturing plant                                                                                      |
| ICL Periclase                                                                               | Mishor Rotem                                                                                    |  Israel        | <b>Industrial Products</b>                                                                           | Manufacturing plant                                                                                      |
| ICL Rotem Oron                                                                              | Oron                                                                                            |  Israel        | <b>Phosphates</b>                                                                                    | Manufacturing plant                                                                                      |
| ICL Rotem Site                                                                              | Mishor Rotem                                                                                    |  Israel        | <b>Phosphates</b>                                                                                    | Manufacturing plant                                                                                      |
| ICL Rotem Zin                                                                               | Zin                                                                                             |  Israel        | <b>Phosphates</b>                                                                                    | Manufacturing plant.<br>Currently inactive with minimal activity required to support necessary services. |
| ICL Sdom CHP                                                                                | Sdom, Israel                                                                                    |  Israel        | <b>Potash</b>                                                                                        | Power plant                                                                                              |
| ICL T&L Sherut (Sherut-Integrated Transportation)                                           | Ashdod                                                                                          |  Israel        | <b>Growing Solutions</b>                                                                             | Transport & Logistics                                                                                    |
| ICL T&L Tovala (Mifalei Tovala)                                                             | Ashdod                                                                                          |  Israel        | <b>Growing Solutions</b>                                                                             | Transport & Logistics                                                                                    |
| Agmatix                                                                                     | Ramat Gan                                                                                       |  Israel        | <b>Growing Solutions</b>                                                                             | Digital services                                                                                         |
| Growers                                                                                     | North Carolina                                                                                  |  United States | <b>Growing Solutions</b>                                                                             | Digital services                                                                                         |

ICL Group has made the efforts to collect and aggregate data from all the operations listed above for all relevant water sources. Any exceptions are detailed below.

## C | Sources

### ICL Group 2025 sources for water withdrawal:

- ☑ Surface water (including water from wetlands, rivers, lakes and rainwater collected directly and stored)
- ☑ Groundwater
- ☑ Seawater
- ☑ Third-party (water and wastewater obtained from municipal water supplies, water utilities or other entities)
- ☑ Produced Water\*

\* Produced water is only applicable for ICL Dead Sea Works

## D | Reporting Period

1 January 2025 – 31 December 2025.

## E | Organization's Water Management policy and responsibility

ICL approved a Water Management Policy in 2023.

### Scope

The water management policy was developed in alignment with ICL's business strategy and corporate culture and is a part of ICL's sustainability vision. It covers all sources and byproducts of water, including freshwater, desalinated water, seawater, brine, brackish water, and wastewater which are involved in ICL's core operations. The policy covers all of ICL's operations and production sites across all territories.

### Governance

The governance structure of our management of the water resource, and the related risks, embodies a robust framework aligned with the company's general governance of ESG risks.

At its apex stands our board and board committee for Climate, Sustainability and Community Relations (CSC committee), that has oversight on ICL's activities as they relate to maintaining the appropriate policies, systems and personnel, to support safe and sustainable operation and long-term viability of the Company, including with regards to water management, strategy, performance, and stewardship.

### ICL Water and Wastewater Management

ICL is committed to increasing water efficiency, sourcing water responsibly, and constantly improving water conservation practices. The company is committed to reducing, recovering, recycling, and reusing water. As part of its strategy, the company is committed to increasing the use of alternative water sources. This policy aims to enhance the efficient use of natural resources and to implement the concept of circular economy while carrying out core operational activities.

The current assurance process is a direct continuation and integral component of ICL Group's Water Management Policy. ICL Group strives to continue conducting annual 3rd-party assurance.

For the complete policy please see: [https://icl-group-sustainability.com/wp-content/uploads/2024/02/1705392252\\_ICL\\_Water\\_Management\\_Policy.pdf](https://icl-group-sustainability.com/wp-content/uploads/2024/02/1705392252_ICL_Water_Management_Policy.pdf)

## F | Measuring & reporting approach

ICL Group has followed the SASB standards and also referenced the GRI standards. Water withdrawals are reported in ML (megaliter).

To support the growing needs regarding ESG metrics, disclosures and analysis ICL group is in the midst of characterizing and digitizing the broad range of activity data required for ESG monitoring, reporting and assurance. ICL utilizes an environmental data management system powered by ECO-OS as a single-point-of-record for the various regulatory and voluntary tasks.

## G | Calculation Methods Water Quality

### Water withdrawals

Activity data is managed at a local, operational level. This is the result of a diverse range of operational approaches to water driven by regulatory requirements within each specific jurisdiction and a broad range of market considerations for water that are typically site-specific. ICL Group's disclosure of the amount of water, in thousands of cubic meters (ML - megaliters), withdrawn from all sources mentioned under section C. Boundaries.

### Water Quality - Freshwater

Fresh water is defined according to the local laws and regulations where the entity operates. If no legal definition exists, fresh water is considered to be water that has less than 1,000 parts per million of dissolved solids.

Water obtained from a water utility in compliance with jurisdictional drinking water regulations is assumed to meet the definition of fresh water.

### Produced water

Produced water includes brine that is pumped from the Northern Basin of the Dead Sea into ICL's evaporation ponds in the Southern Basin and serves as the main raw material in the production process of Potash. Please see our 2024 20-F, "Item 4 – Information on the Company - D. Property, Plant and Equipment – Mineral Extraction and Mining Operations – Dead Sea Works – Operations" for additional information.

### Other Managed Water

Water is classified as Other Managed Water (OMW) when it is actively managed (e.g. physically pumped, treated or has material evaporative losses) by the facility and flows from the source (OMW – Inputs) to a destination (OMW – Outputs) without being used or tasked by the Operational Facility. OMW may be discharged back to the environment, supplied to a third party or lost through evaporation. OMW flows are not included in the reporting of operational inputs and operational outputs for the Operational Facility. Source: WAF User Guide 2.0 2022.



## H | Data Availability, Exclusions and Uncertainties

"Other Managed Water", as defined by WAF and ICMM is excluded from ICL's water balance and is reported separately.

### Site-specific limitations

During 2024, ICL Turkey Rotem has been partially inactive with minimal activity required to support necessary services and ceased all activity in the first quarter of 2025.

### Acquisition of new assets

New industrial operations in Brazil (ICL America do Sul) were acquired and owned by ICL Group over the course of 2021 fiscal year. Their water withdrawals were first recorded in 2022 and are included in this current report as well. During 2024, ICL acquired Nitro 1000, a Brazilian manufacturer, developer and provider of biological crop inputs that replace or optimize the use of fertilizers. In addition, ICL completed the acquisition of Custom Ag Formulators, a North American provider of agriculture formulations and products customized for growers. The water data of these sites will be integrated into ICL inventory starting 2026. No significant impact on the water balance is expected.

## I | Key Resources

### Standards and Guidance

- 1 Sustainability Accounting Standards Board (SASB) Resource Transformation Sector Chemicals Sustainability Accounting Standard (RT-CH-140.a.1, 2023-12), as maintained by the IFRS Foundation. [https://d3flraxduht3gu.cloudfront.net/latest\\_standards/chemicals-standard\\_en-gb.pdf](https://d3flraxduht3gu.cloudfront.net/latest_standards/chemicals-standard_en-gb.pdf)
- 2 GRI Standards - GRI 303: Water and Effluents 2018 - Disclosure 303-3 Water withdrawal of the GRI standards. <https://www.globalreporting.org/standards/download-the-standards/>
- 3 Minerals Council of Australia - Minerals Industry Water Accounting Framework (WAF) User Guide 2.0, 2022. <https://minerals.org.au/wp-content/uploads/2022/12/MCA-Water-Accounting-Framework-User-Guide-2.0-2022.pdf>
- 4 International Council on Mining and Metals (ICMM), Water Reporting: Good Practice Guide 2nd Edition, 2021. <https://www.icmm.com/en-gb/guidance/environmental-stewardship/2021/water-reporting>

### Additional Sources

- 5 ICL Group Water Management Policy. [https://icl-group-sustainability.com/wp-content/uploads/2024/02/1705392252\\_ICL\\_Water\\_Management\\_Policy.pdf](https://icl-group-sustainability.com/wp-content/uploads/2024/02/1705392252_ICL_Water_Management_Policy.pdf)

## Disclaimer

The Company has made good faith and reasonable efforts to ensure the accuracy of the information presented in this water management methodology disclosure.

This report and associated materials have been prepared utilizing international and industry standard methodologies to describe our approach towards the calculations of water withdrawals. Although Company believes the report and its information to be reliable, neither a guarantee, nor a warranty express or implied is made regarding the information provided, as it may be subject to updates and revisions as additional information becomes available in the future or certain third-party data required for the preparation of this report is amended. While we strive to use reputable sources, the Company is not responsible for the accuracy or reliability of third-party data, and no endorsement or warranty is provided for such information. The information provided herein is not intended to be a substitute for any technical, regulatory, legal or other professional advice, in any relevant jurisdiction, on any subject matter.

